

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 30 March 2024.

Bates Farms & Dairy Limited is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero tolerance towards slavery and require our supply chain to comply with our values.

Organisational structure

Bates Farms & Dairy Limited operate in the United Kingdom, in the Dairy production and retail sector. Producing 710,000 litres per week of pasteurised milk and cream

The nature of our supply chain is as follows:

- At Bates Dairy, our Milk is sourced from our neighbouring counties of Lancashire, Merseyside and Cheshire and distributed back in to the same areas, this reduces our carbon footprint within our production chain.
- Where possible, raw materials are sourced from UK suppliers.
- Finished products for resale are sourced via UK agents or suppliers.

We are a family owned and run business, the directors and managers are responsible for identifying, assessing and responding to any form of modern slavery and trafficking in the workplace. For more information about the company, please visit our website: www.batesdairy.co.uk

Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

Recruitment and selection policy

- We conduct checks on all prospective employees to verify that they are eligible to work in the UK.
- We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we perform annual supplier audits, this will help us to identify, monitor and reduce the potential risk of slavery and trafficking occurring in our supply chains.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain using the MSAT (modern slavery assessment tool) set out by the UK Government.

Approved by.....*C. Bates*.....(director)